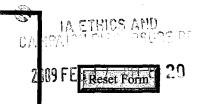
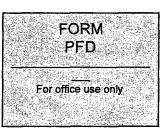
Mail to: IECDB 510 East 12th, Suite 1A Des Moines, Iowa 50319 Or Fax: (515)281-4073





Iowa Ethics and Campaign Disclosure Board

Required by Iowa Code section 68B.35, 68B.3(2), and rules in 351 - Chapter 7.

Personal Financial Disclosure Statement
Name: Charles Follett Please type or print legibly
Agency or department: C.O.N. Board
Position held: Member of the Board
Statewide office sought (non-incumbent candidates only):
This statement is for Calendar Year $20\frac{08}{100}$. Check if this is an <u>amended</u> statement. \Box This statement is required to cover the calendar year <u>preceding</u> the year the report is due.
General instructions: Complete each of Parts A, B, and C below. Attach additional pages if necessary.
* * * * * * * * * * * * * * * * * * * *
Part A. Business, Occupation, or Profession. By position or job title, list each business, occupation, or profession in which you were engaged during the previous calendar year, including the name and nature of each business or employer. If you were not employed by anyone other than the agency and for the position held above check here.
Allied Construction Services, Inc Branch Manager
2.
Part B. Income sources of more than \$1,000. In the categories below list each source from which you received more than \$1000 in gross annual income during the previous calendar year. The amount or value of the holding is not required to be listed. This includes the total amount of any income received jointly with one or more persons exceeding \$1000. Do not report income received solely by your spouse or other family members. A source is reportable if the gross income produced was subject to federal or state income tax during the reporting period. If you have nothing to report under Part B check here.
1. Securities. List any company in which you owned securities
1
3

come such as certificates of deposit or savings account	nts.
US Bank	
Trusts. State the nature or type of the trusts.	
None	
Real Estate . List the nature of real estate interests rived from the selling of property. Do not list the local	including an interest from which income was tion, address, or legal description
Rental Property	
Retirement Systems. List the name of the employ	ver/sponsor of any retirement benefit system.
Wells Fargo-401K	
Sales to political subdivisions. List any sales of a te if a commission from the sale was received.	good or service to a political subdivision of the
None	
Other. List other sources of annual gross income no poses.	ot reported above that were reported for tax
Allied Construction Services, Inc.	
wt C Continued Simonary	
art C. Certified Signature.	
I certify that this statement is true and accurate	to the best of my knowledge. I understand that
n subject to potential civil and criminal penalties for f	
file this statement by the required due date.	
1)4//	
(m	2/12/09
(Signature of person filing statement)	(Date)
((2000)